

OPPORTUNITIES FOR DEFERRED ASSOCIATES

The Lawyers' Committee for Civil Rights of the San Francisco Bay Area (LCCR) is devoted to advancing the rights of people of color, poor people, and immigrants and refugees, with a special commitment to African-Americans. LCCR with the assistance of hundreds of *pro bono* attorneys--provides free legal assistance and representation to individuals in our priority areas of race, poverty, and immigration. In addition, the Lawyers' Committee handles impact cases that focus on important civil rights issues. Deferred associates will work in one or more of our issue areas. Our projects include –

Race

Voting Rights: Advocates for the rights of people of color under the California Voting Rights Act, which LCCR helped draft.

African-American Agenda: Impact litigation and policy advocacy on significant issues facing the Bay Area's African-American community, including racial discrimination in housing and education, school desegregation and affirmative action.

Educational Equity: Addresses differential access by students of color to resources in K-12 education by coordinating a program to ensure that schools, districts and superintendents comply with the *Williams v. California* settlement.

Poverty

Legal Services Clinic: Enlists *pro bono* attorneys to serve low-income San Franciscans with a focus on six areas: eviction defense, public benefits issues, tort defense, debt collection, school expulsions/suspensions and non-profit counseling.

Legal Services for Entrepreneurs: Provides business legal services to low-income entrepreneurs whose for-profit businesses will enhance the economic infrastructure of their neighborhoods. Free legal assistance is also provided to businesses which invest directly in disadvantaged neighborhoods.

Immigration

Asylum Program: Recruits *pro bono* attorneys, interpreters, and mentor immigration attorneys to provide legal representation to indigent refugees fleeing persecution and torture around the globe.

Government Abuse of Immigrants/Refugees: Litigation on behalf of immigrants and refugees who have been unlawfully arrested, jailed, or deported by government officials.

To apply, send a resume to:

Philip Hwang at phwang@lccr.com or
Lawyers' Committee for Civil Rights
131 Steuart Street, Suite 400, San Francisco, CA 94105

The Lawyers' Committee is an affirmative action/equal opportunity employer. People of color, lesbians, gay men, transgender individuals, persons with disabilities, and people over 55 are encouraged to apply.